

## **Future Leaders' League 2019 Terms and Conditions**

1. The competition is a business case competition using one of Unilever's brands.
2. To qualify, entrants must register at [www.unileverphilippinesfll.com](http://www.unileverphilippinesfll.com) as a team of three (3) individuals from the same University.
  - a. For the first leg of the competition, a 1-page proposal on a marketing plan to strengthen the link between the Knorr brand and nutrition must be submitted in PDF format. Teams will be shortlisted to compete at the semi-finals level.
  - b. At the semi-finals, teams will be selected and invited to a one-day marketing workshop. The semi-finals case will also be discussed. Semi-finalists will present to a panel of judges who will select the National Finalists.
  - c. At the National finals, the top six (6) teams identified at the semi-finals will present their proposal to a panel of judges. The top team will win a trip to London to represent Unilever Philippines at the global final round of the competition.
3. The competition is open to residents of the Philippines at least 18 years old and currently enrolled in any university nationwide with an undergraduate degree from the beginning of the competition to the end of the global final in 2019. Proof of enrolment may be requested.
4. Employees of Unilever Philippines, their families, agents or anyone professionally connected with the competition including interns of Unilever Philippines for the duration of the local competition are disqualified to join.
5. All short-listed entrants must have a valid passport and should be available and eligible to travel to London for the global final round.
6. The closing date for receipt of entries is November 7, 2018, 11:59 pm.
7. Only one entry per team is permitted. Each student may only be part of one team.
8. By submitting an entry, participants grant Unilever Philippines a perpetual, worldwide, non-exclusive, royalty-free, sub-licensable and transferable licence to use, reproduce, distribute, and make derivative works of the entry in any media and through any media channel.
9. The entry shall be the entrant's own work. By entering the competition each entrant warrants that their entry shall not have been previously published or exploited in any part and will not infringe any copyright, trade mark, right of privacy, right of publicity or personality or any other right whatsoever of any third party.
10. Each entry:
  - a. must be suitable for display and publication online and should not be obscene or indecent (including but not limited to nudity, pornography or profanity), it must not contain defamatory statements or words or symbols that are offensive either generally or to individuals of a certain race, ethnicity, religion, sexual orientation or socioeconomic group. It must not include threats to any person, place, business or group, it must not invade privacy or other rights of any person, firm or entity, and it must not in any other way violate applicable laws and regulations or network standards;
  - b. must not contain or refer to any products other than those of Unilever and it must not contain or reference any third party trade marks or logos (other than those of Unilever)
  - c. must not contain any copyrighted works (other than as owned by the entrant);
11. If anyone other than the entrant appears in the entry, entrant must secure their permission to use their name and/or likeness in the manner contemplated by this competition.
12. If any such entries are or could reasonably be construed as being unlawful or contrary to these terms and conditions, Unilever Philippines shall remove them immediately.

13. If the entrant submits an entry that includes material/s the rights in which are owned by a third party, including intellectual property rights such as copyright and trade marks, the entrant will be responsible for any legal action that party may take.
14. By participating in this competition, the entrant agrees to release, discharge and hold Unilever Philippines, its affiliates, directors, agents, or other partners (the "**Indemnitees**") harmless from any and all injuries, liability, losses, and damages of any kind that the entrant may incur or suffer resulting from the entrant's participation in this competition.
15. Entrants shall indemnify and hold the Indemnitees harmless from any claims, actions, proceedings, costs (including reasonable legal fees) and expenses brought or asserted by a third party against any of the Indemnitees arising as a result of a) the entrant's breach of any of these terms and conditions; or b) Unilever Philippines' use of the entrant's submission including, but not limited to, any breach of third party intellectual property rights.
16. Unilever Philippines will not accept incomplete or corrupted entries or those not in accordance with the entry instructions.
17. Responsibility is not accepted for any entries lost, damaged or delayed as a result of network, computer hardware or software failures of any kind. Proof of sending is not proof of receipt.
18. The winner of the competition will receive a grand prize of a trip to London to represent Unilever Philippines at Unilever's global round of the Future Leaders League (team of 3). Flights, accommodation, transfers, and meals will be included for the official duration of the global competition.  
  
Prize is subject to any other terms and conditions of the provider of the prize to Unilever Philippines. Winners are responsible for arranging their own travel insurance.
19. Prizes are non-transferable and no cash alternatives will be offered. In the event of unforeseen circumstances, Unilever Philippines reserves the right to substitute the prizes for an alternative of equal or greater value.  
  
All valid entries received by the closing date will be reviewed by a panel of judges. The panel will choose based on the criteria set forth. The decision of the judges is final.
20. Short-listed candidates must attend the Semi-Finals and National Finals. Failure to attend will result in disqualification.
21. All winner's details (name, country, and university) will be made available on the Facebook site.
22. The competition winners may be required to participate in publicity arising from this competition.
23. This competition is in no way sponsored, endorsed or administered by, or associated with, Facebook. Entrants are providing their information to Unilever Philippines and not to Facebook.
24. By entering the competition, all entrants will be deemed to have accepted and be bound by these terms and conditions, the rules of the competition, and the Privacy Policy, and consent to the transfer of their personal data to Unilever Philippines for the purposes of the administration of this competition and any other purposes to which the entrant has consented. All entry instructions form part of the rules.
25. These terms and conditions shall be governed by Philippine law and the courts of Taguig City, Philippine shall have exclusive jurisdiction.